

**Equality Monitoring: Woman SRSLY**

Woman SRSLY wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010, and building accurate picture of the make-up of our workforce in encouraging equality and diversity. We need your help and co-operation to enable it to do this, but filling in this form is voluntary.

We know that there are lots of aspects that hold artists or those who work in the arts back. With this in mind, our Equality Monitoring Form is quite extensive. You are welcome to fill in just some, all, or none of this form depending on what you feel applies to you. This form is for monitoring purposes only and will be handled in the strictest confidence.

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**Age:**

16-24 ▢ 25-29 ▢ 30-34 ▢ 35-39 ▢ 40-44 ▢ 45-49 ▢ 50-54 ▢

55-59 ▢ 60-65 ▢ 65+ ▢

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**Gender:**

How would you self-describe your gender identity?

What are your preferred pronouns?

If you would prefer not to say, please tick this box ▢

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**Trans Status:**

Do you consider yourself to be a trans person?

Yes ▢ No ▢ Prefer not to say ▢

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**Sexual Orientation:**

How would you self-describe your sexual orientation?

If you would prefer not to say, please tick this box ▢

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**Class Identity:**

Think about your parent(s) or other primary caregiver(s) when you were 14 years old.

What kind of work did this parent/caregiver do?

Unemployed/never worked ▢

Routine manual & service occupation (e.g. van driver, cleaner, bar staff, waiting staff) ▢

Semi-routine manual & service occupation (e.g. postal worker, security guard, receptionist, sales asst.) ▢

Technical & craft occupation (e.g. fitter, plumber, electrician, printer) ▢

Clerical & intermediate occupation (e.g. secretary, nursery nurse, office clerk, call centre agent) ▢

Middle or junior managers (e.g. office manager, warehouse manager, restaurant manager) ▢

Modern professional occupation (e.g. teacher, nurse, social worker, artist, musician, software designer) ▢

Traditional professional occupation (e.g. accountant, solicitor, scientist, medical practitioner) ▢

Senior managers & administrators (e.g. finance manager, chief executive) ▢

Prefer not to say ▢

What is the highest qualification of this parent/caregiver?

No formal qualifications ▢

Secondary School, GCSE/O-Level or equivalent ▢

Further Education up to A-level or equivalent ▢

Degree-Level Education up to BA/BSc level or equivalent ▢

Post-Graduate Certificate in Education (PGCE) or equivalent ▢

Post-Graduate Education up to MA/MSc or equivalent ▢

PhD or equivalent ▢

Prefer not to say ▢

Other qualification (please specify):

How would you self-describe your class identity?

If you would prefer not to say, please tick this box ▢

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**Disability:**

Do you consider yourself to have a disability, health condition or learning difference?

Yes ▢ No ▢ Prefer not to say ▢

Do you have specific access requirements relating to your disability, health condition or learning difference? If so, please provide details here:

If your access requirements mean you need further information or assistance applying to Woman SRSLY, please email Grace at: [womanseriously@gmail.com](mailto:womanseriously@gmail.com)

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**Caring Responsibilities**

Do you have caring responsibilities? Please tick all that apply:

None ▢ Primary carer of a child/children (under 18) ▢

Primary carer of a disabled child (under 18) ▢

Primary carer of a disabled adult (18 or over) ▢ Primary carer of an older person ▢

Secondary carer (another person carries out the main caring role) ▢ Prefer not to say ▢

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**Ethnicity:**

Ethnic origin is not about nationality, place of birth, or citizenship. It is about the group to which you perceive you belong. Which of the following best describes your ethnicity?

**Prefer not to say** ▢

**White:**

English ▢ Welsh ▢ Scottish ▢ Northern Irish ▢ Irish ▢ British ▢

Gypsy or Irish Traveller ▢ Other White Background (please describe):

**Asian/Asian British:**

Indian ▢ Pakistani ▢ Bangladeshi ▢ Chinese ▢ Japanese ▢

Other Asian Background (please describe):

**Black/African/Caribbean/Black-British:**

African ▢ Caribbean ▢ Other Black/African/Caribbean background (please describe):

**Mixed/Multiple Ethnic Groups:**

Please describe:

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**Please return this form and any relevant application to:** [**womanseriously@gmail.com**](mailto:womanseriously@gmail.com)

**Thank you,**

**Woman SRSLY**